Form	RNCO CORP /DE/ n 10-Q 1 23, 2004
	UNITED STATES
	SECURITIES AND EXCHANGE COMMISSION
	Washington, DC 20549
	FORM 10-Q
[X]	QUARTERLY EXCHANGE REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
	For the quarterly period ended April 3, 2004
	or
[]	TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
	For the transition period fromto
	Commission File Number
	BAIRNCO CORPORATION
	(Exact name of registrant as specified in its charter)
	Delowere 13-3057520

(State or other jurisdiction of

(IRS Employer

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300 Primer	a Boulevard, Suite 432, Lake Mary, I	FL 32746
(Adda	ress of principal executive offices)	(Zip Code)
	(407) 875-2222	
(I	Registrant's telephone number, including	g area code)
(Former name, f	former address and former fiscal year, if	changed since last report)
Securities Exchange Act of 1934	during the preceding 12 months (or for	nired to be filed by Section 13 or 15(d) of the r such shorter period that the registrant was rements for the past 90 days. Yes_X_ No.
Indicate by check mark whether t No <u>X</u>	he Registrant is an accelerated filer (as	s defined in Exchange Act Rule 12b-2). Yes
(APPLICAE	BLE ONLY TO ISSUERS INVOLVE	D IN BANKRUPTCY
PROCE	EEDING DURING THE PRECEDING	G FIVE YEARS)
		d reports required to be filed by Sections 12 ribution of securities under a plan confirmed
Yes No		
(AP	PLICABLE ONLY TO CORPORAT	TE ISSUERS)

Indicate the number of shares outstanding of each issuer's classes of common stock, as of the latest practicable date.

7,477,605 shares of Common Stock Outstanding as of April 21, 2004.					
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#### Safe Harbor Statement under the Private Securities Reform Act of 1995

Certain of the statements contained in this Quarterly Report (other than the financial statements and statements of historical fact), including, without limitation, statements as to management expectations and beliefs presented under the caption Management s Discussion and Analysis of Financial Condition and Results of Operations , are forward-looking statements. Forward-looking statements are made based upon management s expectations and belief concerning future developments and their potential effect upon the Corporation. There can be no assurance that future developments will be in accordance with management s expectations or that the effect of future developments on the Corporation will be those anticipated by management.

The Corporation wishes to caution readers that the assumptions which form the basis for forward-looking statements with respect to or that may impact earnings for the year ended December 31, 2004 and thereafter include many factors that are beyond the Corporation s ability to control or estimate precisely. These risks and uncertainties include, but are not limited to, changes in US or international economic or political conditions, such as the general level of economic activity, inflation or fluctuations in interest or foreign exchange rates; renegotiation of the Corporation s Credit Agreement; the costs and other effects of legal and administrative cases and proceedings, settlements and investigations; the market demand and acceptance of the Corporation s existing and new products; disruptions in operations due to labor disputes; changes in the pricing of the products of the Corporation or its competitors; the impact of competitive products; the impact on production output and costs from the availability of energy sources and related pricing; changes in the market for raw or packaging materials which could impact the Corporation s manufacturing costs; changes in the product mix; the loss of a significant customer or supplier; production delays or inefficiencies; the ability to achieve anticipated revenue growth, synergies and other cost savings in connection with acquisitions or reorganizations; the costs and other effects of complying with environmental regulatory requirements; and losses due to natural disasters where the Corporation is self-insured.

While the Corporation periodically reassesses material trends and uncertainties affecting the Corporation s results of operations and financial condition in connection with its preparation of management s discussion and analysis contained in its quarterly reports, the Corporation does not intend to review or revise any particular forward-looking statement referenced herein in light of future events.

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#### **PART I - FINANCIAL INFORMATION**

Item 1:

#### **FINANCIAL STATEMENTS**

#### BAIRNCO CORPORATION AND SUBSIDIARIES

#### CONSOLIDATED STATEMENTS OF OPERATIONS

# FOR THE QUARTERS ENDED APRIL 3, 2004 AND APRIL 5, 2003

(Unaudited)

	2004	2003
Net Sales	\$ 42,577,000	\$ 39,972,000
Cost of sales	29,880,000	28,392,000
Gross Profit	12,697,000	11,580,000
Selling and administrative expenses	10,564,000	10,093,000
Operating Profit	2,133,000	1,487,000
Interest expense, net	202,000	199,000
Income before Income Taxes	1,931,000	1,288,000
Provision for income taxes	676,000	399,000
Net Income	\$ 1,255,000	\$ 889,000

Earnings per Share of Common Stock (Note 2):

Basic	\$ 0.17	\$	0.12
Diluted	\$ 0.17	\$	0.12
Weighted Average Number of Shares Outstanding:			
Basic	7,342,000	7,3	334,000
Diluted	7,431,000	7,3	336,000
Dividends per Share of Common Stock	\$ 0.05	\$	0.05

The accompanying notes are an integral part of these financial statements.

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BAIRNCO CORPORATION AND SUBSIDIARIES

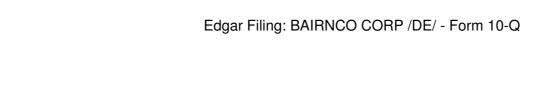
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

FOR THE QUARTERS ENDED APRIL 3, 2004 AND APRIL 5, 2003

(Unaudited)

# Note 3

	,	2004	20	03
Net income	\$	1,255,000	\$	889,000
Other comprehensive income (loss), net of tax:				
Foreign currency translation adjustment		(107,000)		48,000
Comprehensive income	\$	1,148,000	\$	937,000



The accompanying notes are an integral part of these financial statements.

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# BAIRNCO CORPORATION AND SUBSIDIARIES CONSOLIDATED CONDENSED BALANCE SHEETS AS OF APRIL 3, 2004 AND DECEMBER 31, 2003

2004 (Unaudited) 2003

**ASSETS** 

Current Assets:			
Cash and cash equivalents	\$ 1,224,000	\$	796,000
Accounts receivable, less allowances of \$1,499,000 and \$1,358,000, respectively			
•	26,973,000		23,511,000
Inventories	26,424,000		25,516,000
Deferred income taxes	4,585,000		4,585,000
Other current assets	3,064,000		3,288,000
Total current assets	62,270,000		57,696,000
Plant and equipment, at cost	116,343,000	1	15,738,000
Accumulated depreciation and amortization	(80,966,000)	(	(79,262,000)
Plant and equipment, net	35,377,000		36,476,000
Cost in excess of net assets of purchased businesses, net	14,341,000		14,360,000
Other assets	9,264,000		9,697,000
	\$ 121,252,000	\$ 1	18,229,000
LIABILITIES & STOCKHOLDERS' INVESTMENT			
Current Liabilities:			
Short-term debt	\$ 1,052,000	\$	1,875,000
Current maturities of long-term debt	29,926,000		2,173,000
Accounts payable	12,557,000		10,159,000
Accrued expenses	11,209,000		10,916,000
Total current liabilities	54,744,000		25,123,000
Long-term debt	374,000		27,785,000
Deferred income taxes	10,016,000		10,017,000
Other liabilities	999,000		1,006,000
Commitments and contingencies			
Stockholders Investment:			
Preferred stock, par value \$.01, 5,000,000 shares authorized, none issued			
Common stock, par value \$.01. Authorized 30,000,000 shares; 11,515,474 and 11,512,474 shares issued, respectively; 7,477,605 and 7,474,605 shares outstanding, respectively			
	115,000		115,000
Paid-in capital	50,926,000		50,912,000
Retained earnings	36,610,000		35,729,000
Unearned Compensation	(543,000)		(576,000)
Accumulated Other Comprehensive Income (Loss)			
Currency translation adjustment	2,811,000		2,918,000
Minimum pension liability adjustment, net of \$31,000 tax	(55,000)		(55,000)

Treasury stock, at cost, 4,037,869 shares	(34,745,000)	(34,745,000)
Total stockholders investment	55,119,000	54,298,000
	\$ 121 252 000	\$ 118 229 000

The accompanying notes are an integral part of these financial statements.

#### BAIRNCO CORPORATION AND SUBSIDIARIES

#### CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS

## FOR THE QUARTERS ENDED APRIL 3, 2004 AND APRIL 5, 2003

#### (Unaudited)

	2004	2003
Cash Flows from Operating Activities:		
Net income	\$1,255,000	\$ 889,000
Adjustments to reconcile to net cash provided by		
Operating activities:		
Depreciation and amortization	2,005,000	1,990,000
Loss on disposal of plant and equipment	55,000	31,000
Change in current assets and liabilities, net of effect of acquisitions:		
(Increase) in accounts receivable	(3,588,000)	(1,609,000)
(Increase) in inventories	(1,029,000)	(1,285,000)
Decrease (increase) in other current assets	218,000	(570,000)
Increase in accounts payable	2,475,000	1,882,000
Increase (decrease) in accrued expenses	707,000	(1,845,000)
Other	416,000	321,000
Net cash provided by (used in) operating activities	2,514,000	(196,000)
Cash Flows from Investing Activities:		
Capital expenditures	(937,000)	(1,918,000)
Proceeds from sale of plant and equipment	7,000	1,000
Payment for purchased businesses	(21,000)	(70,000)
Net cash (used in) investing activities	(951,000)	(1,987,000)
Cash Flows from Financing Activities:		
Net (decrease) in short-term debt	(811,000)	359,000
Proceeds from long-term debt	4,000,000	3,000,000
Long-term debt repayments	(3,609,000)	(320,000)

Payment of dividends	(741,000)	(734,000)
Exercise of stock options	14,000	
Net cash (used in) provided by financing activities	(1,147,000)	2,305,000
Effect of foreign currency exchange rate changes on cash and cash equivalents		
•	12,000	(81,000)
Net increase in cash and cash equivalents	428,000	41,000
Cash and cash equivalents, beginning of period	796,000	705,000
Cash and cash equivalents, end of period	\$ 1,224,000	\$ 746,000

The accompanying notes are an integral part of these financial statements.

#### BAIRNCO CORPORATION AND SUBSIDIARIES

#### NOTES TO CONSOLIDATED CONDENSED FINANCIAL STATEMENTS

APRIL 3, 2004

(Unaudited)

(1)

#### **Basis of Presentation**

The accompanying consolidated condensed financial statements include the accounts of Bairnco Corporation and its subsidiaries (Bairnco or the Corporation) after the elimination of all material intercompany accounts and transactions.

The unaudited consolidated condensed financial statements included herein have been prepared pursuant to the rules and regulations of the Securities and Exchange Commission for interim financial reporting. Certain financial information and note disclosures which are normally included in annual financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted pursuant to those rules and regulations, although management believes that the disclosures made are adequate to make the information presented not misleading. Management believes the financial statements include all adjustments of a normal and recurring nature necessary to present fairly the results of operations for all interim periods presented.

The quarterly financial statements should be read in conjunction with the December 31, 2003 audited consolidated financial statements. The consolidated results of operations for the quarter ended April 3, 2004 are not necessarily indicative of the results of operations for the full year.

#### **New Accounting Pronouncements:**

In June 2002, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 146, *Accounting for Costs Associated with Exit or Disposal Activities*. SFAS No. 146 addresses the financial accounting and reporting for the costs associated with exit or disposal activities. SFAS No. 146 is effective for exit or disposal activities that are initiated after December 31, 2002. The Corporation adopted SFAS No. 146 effective January 1, 2003.

(2)

#### Earnings per Common Share

Earnings per share data is based on net income and not comprehensive income. Computations of earnings per share for the quarters April 3, 2004 and April 5, 2003 are included as Exhibit 11 to this Quarterly Report on Form 10-Q.

Basic earnings per common share were computed by dividing net income by the weighted average number of common shares outstanding during the period. Diluted earnings per common share include the effect of all dilutive stock options.

(3)

#### Comprehensive Income

Comprehensive income includes net income as well as certain other transactions shown as changes in stockholders investment. For the quarters ended April 3, 2004 and April 5, 2003, Bairnco's comprehensive income includes net income plus the change in net asset values of foreign divisions as a result of translating the local currency values of net assets to US dollars at varying exchange rates. Accumulated other comprehensive income (loss) consists of foreign currency translation adjustments and minimum pension liability adjustments. There are currently no tax expenses or benefits associated with the foreign currency translation adjustments.

(4)

**Acquisitions** 

Viscor:

On January 10, 2001, Bairnco purchased selected net assets ("Viscor") of Viscor, Inc. The terms of Viscor's asset purchase agreement provide for additional consideration to be paid by Bairnco if Viscor's results of operations exceed certain targeted levels. Such additional consideration will be paid semi-annually in cash and is recorded when earned, by the achievement of certain targeted levels for the preceding six month period, as additional goodwill. The maximum amount of contingent consideration is approximately \$4.5 million payable over the 5-year period ended December 31, 2005. The Corporation recorded additional goodwill of \$21,000 as a result of contingent consideration earned during the quarter ended April 3, 2004. The cumulative additional consideration recorded as goodwill is approximately \$0.9 million through April 3, 2004.

# **MOX-Tape**Ò:

On May 23, 2003, Bairnco purchased the MOX-Tape<sup>O</sup> brand of products, including inventory and related equipment, from Flexfab Horizons International, Inc., (Flexfab) of Hastings, Michigan. MOX-Tapproducts consist of un-reinforced and reinforced silicone, self-fusing tapes used in a broad range of applications and markets, including high temperature electrical and mechanical insulation for the military, aerospace, automotive, utility and power generation markets. The business has been moved to Arlon's Bear, Delaware plant. The acquisition has been accounted for under the purchase method of accounting and was financed through available borrowings under Bairnco's line of credit and a \$400,000, non-interest bearing note payable to Flexfab, payable in \$100,000 installments over the next four years. The note was recorded at a discount, based on average borrowing rates for the Corporation at the time of acquisition. The purchase price was allocated to the assets acquired based on the fair market value of the assets at the date of acquisition. The purchase price exceeded the fair value of net assets acquired by approximately \$0.5 million. Pro forma earnings for the quarter ended April 5, 2003 including the MOX-Tape<sup>O</sup> product line, were not material to the Corporation.

(5)

#### **Inventories**

Inventories consisted of the following as of April 3, 2004 and December 31, 2003:

		2004		2003	
Raw materials and supplies		\$	4,913,000	\$ 5,402,000	
Work in process			8,476,000	6,791,000	
Finished goods			13,035,000	13,323,000	
	Total inventories	\$	26.424.000	\$ 25.516.000	

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(6)

#### **Accrued Expenses**

Accrued expenses consisted of the following as of April 3, 2004 and December 31, 2003:

	2004	2003
Salaries and wages	\$ 1,737,000	\$ 1,768,000
Income taxes	828,000	241,000
Insurance	2,986,000	2,903,000
Litigation	758,000	1,243,000
Other accrued expenses	4,900,000	4,761,000
Total accrued expenses	\$ 11,209,000	\$ 10,916,000

**Accrued expenses-litigation:** The Corporation accrues for the estimated costs to defend existing lawsuits, claims and proceedings where it is probable that it will incur such costs in the future. These non-discounted accruals are management s best estimate of the most likely cost to defend the litigation based on discussions with counsel. Such

estimates are reviewed and evaluated in light of ongoing experiences and expectations. Future estimates could substantially exceed the current best estimates which would have a material impact on the results of operations of the period in which the change in estimate was recorded. Any changes in estimates from this review process are reflected in operations currently.

In the fourth quarter of 1998, Bairnco recorded a \$7,500,000 pre-tax provision for litigation costs. After recognition of related tax benefits, the litigation provision reduced net income in 1998 by \$4.7 million or approximately \$.54 diluted earnings per common share. In the fourth quarter of 2000, Bairnco recorded an additional \$1,000,000 pre-tax provision for litigation costs. After recognition of related tax benefits, the litigation provision reduced net income in 2000 by \$640,000 or approximately \$.09 diluted earnings per common share. In the third quarter of 2001, Bairnco recorded a \$6,200,000 pre-tax provision for litigation costs. After recognition of related tax benefits, the litigation provision reduced net income in 2001 by \$3,968,000 or approximately \$0.54 per share. An additional \$4.0 million pre-tax provision for litigation costs was recorded in the fourth quarter of 2002. After recognition of related tax benefits, the litigation provisions reduced net income in 2002 by \$2,640,000 or approximately \$.36 per share. The litigation provisions added to the existing reserves for asbestos-related litigation expenditures due to changes in the estimates to defend the Transaction Lawsuit (refer to Part II, Item 1, *Legal Proceedings*, of this filing). Through April 3, 2004, approximately \$19.2 million of the litigation reserve had been spent. The remaining reserves are included in accrued expenses in the Corporation s consolidated balance sheet.

Accrued expenses-insurance: The Corporation's US insurance programs for general liability, automobile liability, workers compensation and certain employee related health care benefits are effectively self-insured. Claims in excess of self-insurance levels are fully insured. Accrued expenses-insurance represents the estimated costs of known and anticipated claims under these insurance programs. The Corporation provides reserves on reported claims and claims incurred but not reported at each balance sheet date based upon the estimated amount of the probable claim or the amount of the deductible, whichever is lower. Such estimates are reviewed and evaluated in light of emerging claim experience and existing circumstances. Any changes in estimates from this review process are reflected in operations currently.

(7)

Stock Incentive Plan

**Stock Options:** 

The Corporation accounts for stock options under Accounting Principles Board Opinion No. 25 (APB No. 25), under which no compensation expense has been recognized. In October 1995, the FASB issued SFAS No. 123, *Accounting for Stock-Based Compensation*, which is effective for years beginning after December 15, 1995. SFAS No. 123 established financial accounting and reporting standards for stock-based employee compensation plans. The statement defines a fair value based method of accounting for an employee stock option or similar equity instrument and encourages all entities to adopt that method of accounting for all of their stock compensation plans. However, it also allows an entity to continue to measure compensation costs for those plans using the intrinsic value based method of accounting prescribed by APB No. 25, but requires pro-forma disclosure of net income and earnings per share for the effects on compensation expense had the accounting guidance for SFAS No. 123 been adopted.

On December 31, 2002, the FASB issued SFAS No. 148, *Accounting for Stock-Based Compensation-Transition and Disclosure*. SFAS No. 148 amends SFAS No. 123 to provide alternative methods of transition to SFAS No. 123 s fair value method of accounting for stock-based employee compensation. SFAS No. 148 also amends the disclosure provisions of SFAS No. 123 to require disclosure of the effects of an entity s accounting policy with respect to stock-based employee compensation on reported earnings in interim financial statements. The disclosure provisions of SFAS No. 148 are applicable to all companies with stock-based employee compensation. SFAS No. 148 is effective for fiscal years ending after December 15, 2002.

The Corporation adopted the disclosure provisions of SFAS No. 148 as of December 31, 2002. In preparing these disclosures, the Corporation determined the values using the Black Scholes model based on the following assumptions:

	For the Quarter Ended			
Expected Life	April 3, 2004	April 5, 2003		
	6.95 years	7.2 years		
Volatility	27.1%	27.4%		
Risk-free interest rate	4.5%	4.5%		
Dividend yield	3.32%	3.33%		

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Had SFAS No. 123 been implemented, the Corporation s net income and earnings per share would have been reduced to the amounts indicated below for the quarters ended April 3, 2004 and April 5, 2003, respectively:

	Quarter Ended April 3, 2004	Quarter Ended April 5, 2003		
Net Income:				
As reported	\$ 1,255,000	\$ 889,000		
Pro forma	\$ 1,247,000	\$ 877,000		
Basic Earnings per Share:				
As reported	\$ 0.17	\$ 0.12		
Pro forma	\$ 0.17	\$ 0.12		
Diluted Earnings per Share:				
As reported	\$ 0.17	\$ 0.12		
Pro forma	\$ 0.17	\$ 0.12		

#### **Restricted Stock Award Program:**

During the second quarter 2003, the Compensation Committee of the Board of Directors (the Committee ), approved a restricted stock award program under the Bairnco Corporation 2000 Stock Incentive Plan. The program provides long-term incentive rewards to key members of the senior management team to further ensure their retention as employees and the linkage of their performance to the long-term performance of the Corporation. Under this new program, the Committee granted 133,000 shares of restricted stock to officers and three key senior management members during the second quarter. Under the terms of the restricted stock agreements, each employee must remain employed by the Corporation for a period of 5 years from the date of grant in order for the restricted stock to vest and the restrictions to be lifted. If employment is terminated prior to vesting for any reason other than death, disability or retirement, all restricted stock shall be forfeited immediately and returned to the Corporation.

(8)

#### Pension Plans

In December 2003, the FASB issued SFAS 132 (revised 2003), *Employers Disclosures about Pensions and Other Postretirement Benefits* an amendment of FASB Statements No. 87, 88, and 106. The statement revised employers disclosures about pension plans and other postretirement benefit plans. It does not change the measurement or recognition of those plans required by SFAS 87, SFAS 88 and SFAS 106. The statement was adopted effective December 15, 2003 and the additional disclosures required by the statement about assets, obligations, cash flows and net periodic benefit costs of defined benefit pension plans were included in the Annual Report on Form 10-K for the year ended December 31, 2003.

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Net periodic pension cost for the US plans included the following for the quarters ended April 3, 2004 and April 5, 2003:

	Quarter Ended April 3, 2004	Quarter Ended April 5, 2003	
Service cost-benefits earned during the year	\$ 262,000	\$ 216,000	
Interest cost on projected benefit obligation	593,000	581,000	
Expected return on plan assets	(658,000)	(639,000)	
Amortization of net obligation at date of transition			
	8,000	8,000	
Amortization of prior service cost	13,000	12,000	
Amortization of accumulated losses	181,000	158,000	
Net periodic pension cost	\$ 399,000	\$ 336,000	

(9)

#### Reportable Segment Data

Bairnco s segment disclosures are prepared in accordance with SFAS No. 131. There are no differences to the 2003 annual report in the basis of segmentation or in the basis of measurement of segment profit or loss included herein. Financial information about the Corporation s operating segments for the quarters ended April 3, 2004 and April 5, 2003 as required under SFAS No. 131 is as follows:

		Operating Profit (Loss)		
	Net Sales	, ,		
<u>April 3, 2004</u>				
Arlon Electronic Materials	\$ 14,281,000	\$ 2,043,000		
Arlon Coated Materials	17,850,000	1,012,000		
Kasco	10,446,000	273,000		
Headquarters		(1,195,000)		
	\$ 42,577,000	\$ 2,133,000		

#### April 5, 2003

Arlon Electronic Materials	\$ 12,666,000	\$ 1,630,000
Arlon Coated Materials	16,889,000	800,000
Kasco	10,417,000	5,000
Headquarters		(948,000)
	\$ 39,972,000	\$ 1,487,000

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The total assets of the segments as of April 3, 2004 and December 31, 2003 are as follows:

	2004	2003
Arlon EM	\$ 26,638,000	\$ 24,424,000
Arlon CM	49,556,000	47,875,000
Kasco	29,486,000	29,838,000
Headquarters	15,572,000	16,092,000
	\$ 121,252,000	\$ 118,229,000

(10)

#### Contingencies

Bairnco Corporation and its subsidiaries are defendants in certain legal actions that are discussed more fully in Note 6 and in Management's Discussion and Analysis of Financial Condition and Results of Operations, and in Part II, Item 1, *Legal Proceedings*, and in Management's Discussion and Analysis of Financial Condition and Results of Operations, of this filing. Management of Bairnco believes that the disposition of these legal actions will not have a material adverse effect on the consolidated results of operations or the financial position of Bairnco Corporation and its subsidiaries as of April 3, 2004.

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Item 2:

#### MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL

#### **CONDITION AND RESULTS OF OPERATIONS**

The following discussion should be read in conjunction with the accompanying Consolidated Condensed Financial Statements and related notes and with Bairnco's Audited Consolidated Financial Statements and related notes for the year ended December 31, 2003.

Bairnco Corporation is a diversified multinational company that operates two distinct businesses under the names Arlon and Kasco.

Arlon s two segments are Electronic Materials and Coated Materials which design, manufacture and sell products under the Arlon brand identity to electronic, industrial and commercial markets. Arlon products are based on common technologies in coating, laminating, polymers and dispersion chemistry.

Replacement products and services are manufactured and distributed under the Kasco name principally to retail food stores, meat and deli operations, and meat, poultry and fish processing plants throughout the United States, Canada and Europe. The principal products include replacement band saw blades for cutting meat, fish, wood and metal, and on site maintenance services primarily in the meat and deli departments. In Canada and France, in addition to providing its replacement products, Kasco also sells equipment to the supermarket and food processing industries. These products are sold under a number of brand names including Kasco in the United States and Canada, Atlantic Service in the United Kingdom, and Bertram & Graf and Biro in Continental Europe.

#### Comparison of First Quarter 2004 to First Quarter 2003

Sales in the first quarter 2004 increased 6.5% to \$42,577,000 from \$39,972,000 in 2003. Arlon's Electronic Materials sales were up 12.8% due to improvements in its wireless telecommunications, electronics and certain industrial markets. Arlon s Coated Materials sales increased 5.7% from growth in foreign sales. Kasco's sales increased slightly from the first quarter 2003 from the currency translation effect of the weakened US dollar versus the British Pound and the Euro. Kasco s foreign sales were lower in local currency but were up in US dollars due the change in exchange rates.

Gross profit increased 9.6% to \$12,697,000 from \$11,580,000 due to the increased sales and production volumes. The gross profit margin as a percent of sales increased to 29.8% from 29.0%. The first quarter 2004 and 2003 gross profit was reduced by \$193,000 and \$213,000, respectively, from relocation and closing expenses related to the consolidation of Arlon s industrial engineered coated product s businesses.

Selling and administrative expenses increased 4.7% to \$10,564,000 from \$10,093,000 due to the increased sales. As a percent of sales, selling and administrative expenses decreased to 24.8% from 25.3% in 2003.

Interest expense increased to \$216,000 in 2004 as compared to \$199,000 in 2003 due to higher average debt outstanding as well as higher average interest rates. Interest expense, net, of \$202,000 reflected in the income statement includes \$14,000 of interest income.

The effective tax rate for the first quarter 2004 was 35.0% versus 31.0% for the first quarter 2003. The increased tax rate assumes the Extraterritorial Income Exclusion (EIE), a statutory exclusion from taxable income, will expire in 2004. Legislation to replace the EIE is currently in Congressional committee.

Net income increased 41.2% to \$1,255,000 as compared to \$889,000 in the first quarter of 2003. Diluted earnings per common share increased 41.7% to \$.17 from \$.12 as a result of increased earnings.

#### Dividend

The third quarter cash dividend of \$.05 per share was paid on March 26, 2004 to stockholders of record on March 2, 2004.

#### **Credit Agreement**

The Corporation has in place a credit agreement that expires in February 2005. Consequently, all borrowings under the credit agreement are shown as current portion of long-term debt in the accompanying condensed balance sheet for the quarter ended April 3, 2004. It is the Corporation s intent to structure a new financing agreement prior to the end of 2004. There can be no assurance that the Corporations plans will be successfully executed.

#### Liquidity and Capital Resources

At April 3, 2004, Bairnco had working capital of \$7.5 million compared to \$32.6 million at December 31, 2003. The increase in accounts receivable is due to the increase in sales during the first quarter 2004 compared to the fourth quarter 2003. Inventories and accounts payable have also increased as sales volumes have increased. The increase in current maturities of long term debt is due to the classification of all debt under the Corporation s credit agreement as current, due to the expiration of the current credit agreement in February 2005.

The Board has authorized management to continue its stock repurchase program subject to market conditions and capital requirements of the business. During the first quarter of 2004 Bairnco repurchased no shares of its common stock on the open market.

At April 3, 2004, Bairnco s total debt outstanding was \$31,352,000 compared to \$31,833,000 at the end of 2003. The decrease was primarily due to strong cash generation from operations during the quarter. At April 3, 2004, approximately \$16.7 million was available for borrowing under the Corporation's secured reducing revolving credit agreement, as amended (the "Credit Agreement"). In addition, approximately \$4.7 million was available under various short-term domestic and foreign uncommitted credit facilities.

Bairnco made \$937,000 of capital expenditures during the first quarter of 2004. Total capital expenditures for 2004 are expected to approximate \$6.8 million.

Cash provided by operating activities plus the amounts available under the existing credit facilities are expected to be sufficient to fulfill Bairnco's anticipated cash requirements in 2004.

#### Litigation

On April 9, 2004 the U.S. Court of Appeals for the Second Circuit affirmed the U.S. District Court's decisions dismissing, in its entirety, the Transactions Lawsuit against Bairnco and all the other defendants.

Plaintiffs may seek a rehearing of their appeal by the Court of Appeals, and they also may file a petition for *certiorari* seeking review of the Court of Appeals decision by the United States Supreme Court.

Bairnco Corporation and its subsidiaries are defendants in a number of legal actions and proceedings that are discussed in more detail in Part II, Item 1, *Legal Proceedings*, of this filing. Management of Bairnco believes that the disposition of these actions and proceedings will not have a material adverse effect on the consolidated results of operations or the financial position of Bairnco Corporation and its subsidiaries as of April 3, 2004.

#### **Industrial Consolidation**

For the first quarter 2004 approximately \$241,000 of consolidation and startup expenses were incurred plus \$42,000 of capital expenditures were made in connection with the plan for the consolidation of its industrial engineered coated product s businesses in a new leased facility in San Antonio, Texas. During the first quarter of 2003, \$284,000 of expenses and \$1.1 million of capital expenditures had been incurred. Total consolidation and startup expenses for 2004 are expected to be \$1.2 million versus \$1.7 million in 2003. Capital expenditures for 2004 are forecast to be approximately \$1.2 million.

Through April 3, 2004, \$321,000 of severance costs had been expensed since the first quarter of 2003, including \$85,000 during the quarter ended April 3, 2004. Total severance costs to be incurred as part of the plan are expected to be \$363,000. The severance costs were charged to cost of sales in the consolidated statement of operations. Accrued severance costs at April 3, 2004 were \$206,000. A total of \$115,000 in severance costs have been paid, including \$86,000 during the quarter ended April 3, 2004.

#### **Business Outlook**

The outlook for 2004 is for improved sales and earnings. The improvement in the economy and several of the Corporation s served markets experienced during the first quarter is expected to continue subject to normal seasonal patterns in our served markets and countries. Continuous improvement programs are ongoing and new product development programs will be maintained to grow our business and meet the needs of our customers.

Cash generation is expected to result in reduced debt. Negotiations with the Corporation s banks to structure a new credit agreement is expected to be completed before the end of the year.

Bairnco management plans to continue managing all spending and investments prudently to balance the need for short-term profitability and cash generation while supporting the long-term growth of its businesses.

Bairnco management is not aware of any adverse trends that would materially affect the Corporation s financial position.

#### Item 3:

#### **OUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

#### Impact of Interest Rates

The interest on the Corporation s bank debt is floating and based on prevailing market interest rates. For market rate based debt, interest rate changes generally do not affect the market value of the debt but do impact future interest expense and hence earnings and cash flows, assuming other factors remain unchanged. A theoretical one-percentage point change in market rates in effect on April 3, 2004 would change interest expense and hence change net income of the Corporation by approximately \$204,000 per year.

The following table summarizes the principal cash outflows of the Corporation's financial instruments outstanding at April 3, 2004, categorized by type of instrument and by year of maturity. There have been no changes in market risk factors for the quarter ended April 3, 2004.

							Fair <u>Value</u>
	<u>2004</u>	<u>2005</u>	<u>2006</u>	2007	2008	<u>Total</u>	
Short Term Debt	1,052	-	-	-	-	1,05	2 1,052
Long Term Debt:							
Term Loan (interest of 2.25%)	500	-	-		-	- 50	0 500
Revolving line of credit (interest ranging from 2.25% to 4.25%)							
	-	29,256	-		-		