

Aardsma David A
Form 3
January 28, 2005

FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0104
Expires: January 31, 2005
Estimated average burden hours per response... 0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Aardsma David A		(Month/Day/Year)	WASTE MANAGEMENT INC [WMI]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
			(Check all applicable)	
1001 FANNIN STREET, SUITE 4000			<input type="checkbox"/> Director	<input type="checkbox"/> 10% Owner
			<input checked="" type="checkbox"/> Officer	<input type="checkbox"/> Other
			(give title below) (specify below)	
			Sr. VP, Sales and Marketing	
HOUSTON,Â TXÂ 77002			6. Individual or Joint/Group Filing(Check Applicable Line)	
(City)	(State)	(Zip)	<input checked="" type="checkbox"/> Form filed by One Reporting Person	
			<input type="checkbox"/> Form filed by More than One Reporting Person	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock ⁽¹⁾	6,400.7526	D	Â

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

SEC 1473 (7-02)

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form of Derivative Security: Direct (D)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
--	--	---	--	--	---

Edgar Filing: Aardsma David A - Form 3

	Date Exercisable	Expiration Date	Amount or Number of Shares			or Indirect (I) (Instr. 5)	
Stock Option (Right to Buy) ⁽²⁾	03/10/1999	03/10/2008	Common Stock	2,475	\$ 33.64	D	Â
Stock Option (Right to Buy) ⁽³⁾	01/11/2000	01/11/2009	Common Stock	1,500	\$ 51.375	D	Â
Stock Option (Right to Buy) ⁽³⁾	09/13/2000	09/13/2009	Common Stock	750	\$ 20.5	D	Â
Stock Option (Right to Buy) ⁽⁴⁾	05/09/1998	05/09/2007	Common Stock	3,106	\$ 41.45	D	Â
Stock Option (Right to Buy) ⁽⁵⁾	02/28/2001	02/28/2010	Common Stock	1,250	\$ 14.8125	D	Â
Stock Option (Right to Buy) ⁽⁶⁾	03/01/2002	03/01/2011	Common Stock	25,000	\$ 24.01	D	Â
Phantom Stock Units ⁽⁷⁾	08/08/1988	08/08/1988	Common Stock	991.6877	\$ 0	D	Â
Stock Option (right to buy) ⁽⁶⁾	03/07/2003	03/07/2012	Common Stock	17,500	\$ 27.88	D	Â
Stock Option (right to buy) ⁽⁶⁾	03/06/2004	03/06/2013	Common Stock	21,500	\$ 19.61	D	Â
Stock Option (right to buy) ⁽⁶⁾	03/04/2005	03/04/2014	Common Stock	20,500	\$ 29.24	D	Â
Stock Option (Right to Buy) ⁽⁸⁾	06/05/2001	06/05/2010	Common Stock	9,000	\$ 19.25	D	Â

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Aardsma David A 1001 FANNIN STREET, SUITE 4000 HOUSTON, TX 77002	Â	Â	Â Sr. VP, Sales and Marketing	Â

Signatures

David A. Aardsma 01/28/2005

⁽¹⁾Signature of Reporting Person

Date

Explanation of Responses:

* If the form is filed by more than one reporting person, see Instruction 5(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1)

Edgar Filing: Aardsma David A - Form 3

Includes 5,000 restricted stock units granted January 19, 2005 pursuant to Waste Management, Inc. 2004 Stock Incentive Plan. Award vests in 25% annual increments, commencing on the first anniversary of the date of grant.

- (2) Stock option granted pursuant to Waste Management, Inc. 1997 Equity Incentive Plan. Stock option vests in increments of one-third, commencing on the first anniversary of the date of grant.
- (3) Stock option granted pursuant to Waste Management, Inc. 1993 Stock Incentive Plan. Stock option vests in 20% annual increments, commencing on the first anniversary date of the date of grant.
- (4) Stock option granted pursuant to Waste Management, Inc. 1997 Equity Incentive Plan.
- (5) Stock Option granted pursuant to Waste Management, Inc. 2000 Broad-Based Employee Plan. Stock option vests in 25% annual increments, commencing on the first anniversary of the date of grant.
- (6) Stock option granted pursuant to Waste Management, Inc. 2000 Stock Incentive Plan. Stock option vests in 25% annual increments, commencing on the first anniversary of the date of grant.
- (7) Phantom stock units accrued under the Waste Management, Inc. Retirement Savings Restoration Plan, a supplemental retirement savings plan. A phantom stock unit is equivalent to one share of Common Stock.
- (8) Stock option granted pursuant to Waste Management, Inc. 1993 Stock Incentive Plan. Stock option vests in 25% annual increments, commencing on the first anniversary of the date of grant.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.