

INTRABIOTICS PHARMACEUTICALS INC /DE

Form 8-K

August 25, 2005

**SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

**FORM 8-K**  
**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the**  
**Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): August 19, 2005**

**IntraBiotics Pharmaceuticals, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction  
of incorporation)

**0-29993**

(Commission  
File Number)

**94-3200380**

(IRS Employer  
Identification No.)

**1009 Oak Hill Road, Suite 201**

**Lafayette, California 94549**

(Address of principal executive offices and zip code)

Registrant's telephone number, including area code: **(925) 906-5331**

**Not Applicable**

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
  - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
  - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
  - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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**Item 5.02. Departure of Directors or Principal Officers; Election of Directors; Appointment of Principal Officers**

On August 19, 2005, Gregory W. Schafer resigned from his position as the Chief Financial Officer of Intrabiotics Pharmaceuticals, Inc. (the Company ). Effective August 24, 2005, Denis Hickey, the Company s Chief Executive Officer, was appointed as Chief Financial Officer of the Company. Mr. Hickey has served as the Company s Chief Executive Officer since June 2005.

Mr. Hickey, age 61 is a founding principal of Hickey & Hill, Inc., the firm that has managed the Company s day to day operations since June 2005. Mr. Hickey has performed advisory and management assignments for several clients of Hickey & Hill, Inc., since 2001, primarily in the marketing services, agriculture, high tech equipment and other industries. From June 2003 through November 2003, Mr. Hickey was acting CFO of force Protection, Inc., a manufacturer of mine protected vehicles. Mr. Hickey s prior experience also includes serving as CEO, CFO or Controller for a number of companies, including some that were publicly traded, and he began his career in public accounting with Touche Ross & Co. (now Deloitte & Touche). Mr. Hickey is providing his services to the Company under the agreement between the Company and Hickey & Hill, Inc., which became effective on June 20, 2005. Under the agreement, Hickey & Hill, Inc., receives a monthly fee of \$9,000 for its services, which includes Mr. Hickey s compensation. The agreement has an initial term of one year, but may be earlier terminated by either party under specified circumstances.

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**SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

**INTRABIOTICS  
PHARMACEUTICALS, INC.**