SNAP-ON Inc Form 4 February 11, 2011

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

SECURITIES

OMB APPROVAL OMB

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Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1(b).

1. Name and Address of Reporting Person * MORENO JEANNE M

2. Issuer Name and Ticker or Trading Symbol

5. Relationship of Reporting Person(s) to

Issuer

(First) (Last)

(Middle)

SNAP-ON Inc [SNA]

(Check all applicable)

2801 80TH STREET

3. Date of Earliest Transaction (Month/Day/Year)

02/09/2011

Director 10% Owner X_ Officer (give title Other (specify

below) VP - Chief Information Officer

4. If Amendment, Date Original

6. Individual or Joint/Group Filing(Check

Applicable Line)

Filed(Month/Day/Year)

X Form filed by One Reporting Person Form filed by More than One Reporting

Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

KENOSHA, WI 53143

(Instr. 3)

(City) (State) (Zip) 1. Title of 2. Transaction Date 2A. Deemed Security (Month/Day/Year) Execution Date, if

(Street)

3. 4. Securities TransactionAcquired (A) or Code Disposed of (D) (Instr. 3, 4 and 5) (Instr. 8)

5. Amount of Securities Beneficially Owned (I) Following

6. Ownership 7. Nature of Form: Direct Indirect (D) or Indirect Beneficial Ownership (Instr. 4) (Instr. 4)

(A)

Reported Transaction(s)

(Instr. 3 and 4) Code V Amount (D) Price

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

(Month/Day/Year)

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of 3. Transaction Date 3A. Deemed 4. 5. Number of 6. Date Exercisable and Derivative Conversion (Month/Day/Year) Execution Date, if **Transaction**Derivative **Expiration Date** Securities Security or Exercise Code (Month/Day/Year) any

Underlying S (Instr. 3 and

7. Title and

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(Instr. 3)	Price of Derivative Security		(Month/Day/Year)	(Instr. 8)	str. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)				
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Stock Option (Right to Buy)	\$ 50.22						02/15/2010	02/15/2017	Common Stock
Stock Option (Right to Buy)	\$ 54.5						04/30/2010	04/30/2017	Common Stock
Stock Option (Right to Buy)	\$ 51.75						02/13/2009(1)	02/13/2018	Common Stock
Stock Option (Right to Buy)	\$ 29.69						02/11/2010(1)	02/11/2019	Common Stock
Stock Option (Right to Buy)	\$ 41.01						02/10/2011(1)	02/10/2020	Common Stock
Stock Option (Right to Buy)	\$ 58.94	02/09/2011		A	13,500		02/09/2012(1)	02/09/2021	Common Stock
Restricted Stock	<u>(3)</u>	02/09/2011		D(4)		7,000	<u>(4)</u>	<u>(4)</u>	Common Stock
Restricted Stock Units	<u>(3)</u>						<u>(5)</u>	<u>(5)</u>	Common Stock
Restricted Stock Units	(3)	02/09/2011		A(6)	2,129		<u>(6)</u>	<u>(6)</u>	Common Stock
Restricted Stock Units	(3)	02/09/2011		A	3,247		<u>(7)</u>	<u>(7)</u>	Common Stock
Performance Units	(3)						(8)	(8)	Common Stock
Performance Units	(3)						(9)	<u>(9)</u>	Common Stock
Performance Units	(3)	02/09/2011		A	3,247		(10)	(10)	Common Stock
Deferred Stock Units	(3)						(11)	(11)	Common Stock

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Reporting Owners

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

MORENO JEANNE M 2801 80TH STREET KENOSHA, WI 53143

VP - Chief Information Officer

Signatures

Ryan S. Lovitz under Power of Attorney for Jeanne M. Moreno

02/11/2011

**Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- (2) This transaction was an option grant. Accordingly, the reporting person did not pay a price to obtain the option.
- (3) 1 for 1.
- (4) Based on company performance during the 2008-2010 period, none of the stock vested.
- (5) The restricted stock units were earned based on company performance during 2009. Assuming continued employment on the payment date, which will occur in February 2012, the units will then vest in one installment and the shares will be issued.
- Based on company performance during 2010, approximately 145.5% of the restricted stock units originally granted were earned (as previously disclosed, the reporting person had the opportunity to earn up to 200% of the number of units originally reported). Assuming continued employment on the payment date, which will occur in February 2013, the units will then vest in one installment and the shares will be issued.
- The restricted stock units may be earned based on the achievement of certain company goals during 2011. Assuming continued employment on the payment date, which will occur in February 2014, the units will then vest in one installment and shares will be issued. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (8) If the company achieves certain goals over the 2009-2011 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (9) If the company achieves certain goals over the 2010-2012 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (10) If the company achieves certain goals over the 2011-2013 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (11) Payment will begin within 30 days first beginning after the date specified in advance of the deferral by the reporting person, death, disability or termination of employment.
- (12) This information is based on a plan statement dated December 31, 2010.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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