Ward Thomas J Form 4 February 10, 2012

## FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB

**OMB APPROVAL** 

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3235-0287 January 31,

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

See Instruction

1(b).

(Print or Type Responses)

1. Name and A Ward Thom	•	orting Person *	2. Issuer Name <b>and</b> Ticker or Trading Symbol SNAP-ON Inc [SNA]	5. Relationship of Reporting Person(s) to Issuer		
			• •	(Check all applicable)		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction			
2801 80TH STREET			(Month/Day/Year) 02/08/2012	Director 10% Owner _X_ Officer (give title Other (specify below)  Sr VP & President - RS&I Group		
(Street) KENOSHA, WI 53143			4. If Amendment, Date Original	6. Individual or Joint/Group Filing(Che		
			Filed(Month/Day/Year)	Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City)	(State)	(Zip)	Table I Non Derivative Securities Ac	equired Disposed of an Rapaficially Owns		

(City)	(State) (Z	Zip) Table	I - Non-De	rivative S	ecurit	ies Acc	uired, Disposed o	f, or Beneficial	ly Owned
1.Title of Security	2. Transaction Date (Month/Day/Year)	Execution Date, if	3. Transaction		(A) o		5. Amount of Securities	6. Ownership Form: Direct	7. Nature of Indirect
(Instr. 3)		any (Month/Day/Year)	Code (Instr. 8)	Disposed (Instr. 3,	,	<i>'</i>	Beneficially Owned Following	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		
Common Stock	02/08/2012		M(1)	6,511	A	( <u>1</u> )	23,375.663	D	
Common Stock	02/08/2012		F(2)	2,732	D	\$ 60	20,643.663	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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# $\label{thm:convergence} \begin{tabular}{ll} Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned \\ (e.g., puts, calls, warrants, options, convertible securities) \end{tabular}$

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	5. Number of onDerivative Securities Acquired (A Disposed of (Instr. 3, 4, a	(D)	6. Date Exercisab Expiration Date (Month/Day/Year		7. Title and L Underlying S (Instr. 3 and
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Stock Option (Right to Buy)	\$ 31.52						01/23/2006	01/23/2014	Common Stock
Stock Option (Right to Buy)	\$ 33.75						02/18/2007	02/18/2015	Common Stock
Stock Option (Right to Buy)	\$ 31.48						02/18/2007	04/01/2015	Common Stock
Stock Option (Right to Buy)	\$ 39.35						02/16/2008	02/16/2016	Common Stock
Stock Option (Right to Buy)	\$ 37.47						04/27/2008	04/27/2016	Common Stock
Stock Option (Right to Buy)	\$ 50.22						02/15/2010	02/15/2017	Common Stock
Stock Option (Right to Buy)	\$ 54.5						04/30/2010	04/30/2017	Common Stock
Stock Option (Right to Buy)	\$ 51.75						02/13/2011	02/13/2018	Common Stock
Stock Option (Right to Buy)	\$ 29.69						02/11/2010(3)	02/11/2019	Common Stock
Stock Option (Right to Buy)	\$ 41.01						02/10/2011(3)	02/10/2020	Common Stock
Stock Option (Right to Buy)	\$ 58.94						02/09/2012(3)	02/09/2021	Common Stock

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Stock Option (Right to Buy)	\$ 60	02/08/2012	A	42,000	02/08/2013(3)	02/08/2022	Common Stock
Restricted Stock Units	<u>(5)</u>				<u>(6)</u>	<u>(6)</u>	Common Stock
Restricted Stock Units	<u>(5)</u>	02/08/2012	A <u>(7)</u>	6,472	<u>(7)</u>	<u>(7)</u>	Common Stock
Restricted Stock Units	<u>(5)</u>	02/08/2012	A	10,738	<u>(8)</u>	<u>(8)</u>	Common Stock
Performance Units	<u>(5)</u>	02/08/2012	M <u>(1)</u>	6,511	<u>(1)</u>	<u>(1)</u>	Common Stock
Performance Units	<u>(5)</u>	02/08/2012	D <u>(1)</u>	6,563	<u>(1)</u>	<u>(1)</u>	Common Stock
Performance Units	<u>(5)</u>				<u>(9)</u>	<u>(9)</u>	Common Stock
Performance Units	<u>(5)</u>				(10)	(10)	Common Stock
Performance Units	<u>(5)</u>	02/08/2012	A	10,738	(11)	(11)	Common Stock

## **Reporting Owners**

Reporting Owner Name / Address	Relationships					
	Director	10% Owner	Officer	Other		

Ward Thomas J 2801 80TH STREET KENOSHA, WI 53143

Sr VP & President - RS&I Group

## **Signatures**

Ryan S. Lovitz under Power of Attorney for Thomas J. Ward 02/10/2012

\*\*Signature of Reporting Person Date

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Based on company performance during the 2009-2011 period, approximately 49.8% of the performance units vested (as previously disclosed, the reporting person had the opportunity to earn up to 200% of the number originally reported).
- (2) Shares were withheld to cover tax withholding upon the vesting of performance units.
- (3) Original option grant vests in three annual installments beginning on the date listed in the "Date Exercisable" column.
- (4) This transaction was an option grant. Accordingly, the reporting person did not pay a price to obtain the option.
- (**5**) 1 for 1.

**(6)** 

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The restricted stock units were earned based on company performance during 2010. Assuming continued employment through the end of fiscal 2012, the untis will then vest in one installment and the shares will be issued shortly thereafter.

- Based on company performance during fiscal 2011, approximately 159.8% of the restricted stock units originally granted were earned
  (as previously disclosed, the reporting person had the opportunity to earn up to 200% of the number of units originally reported).
  Assuming continued employment through the end of fiscal 2013, the units will then vest in one installment and the shares will be issued shortly thereafter.
- The restricted stock units may be earned based on the achievement of certain company goals during fiscal 2012. Assuming continued employment through the end of fiscal 2014, any units earned will then vest in one installment and the shares will be issued shortly thereafter. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (9) If the company achieves certain goals over the 2010-2012 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (10) If the company achieves certain goals over the 2011-2013 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.
- (11) If the company achieves certain goals over the 2012-2014 period, the performance units will vest and stock will be awarded. The target number of units that may be earned is reported above; the maximum amount is 200% of the number reported.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.