

DUPONT E I DE NEMOURS & CO  
Form 11-K  
June 29, 2001

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SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549

FORM 11-K

ANNUAL REPORT  
PURSUANT TO SECTION 15(D) OF THE  
SECURITIES AND EXCHANGE ACT OF 1934

FOR THE FISCAL YEAR ENDED DECEMBER 31, 2000

PIONEER HI-BRED INTERNATIONAL, INC. SAVINGS PLAN  
(FULL TITLE OF THE PLAN)

PIONEER HI-BRED INTERNATIONAL, INC.  
800 CAPITAL SQUARE 400 LOCUST STREET  
DES MOINES, IOWA 50309

(NAME AND ADDRESS OF PRINCIPAL EXECUTIVE OFFICE OF ISSUER)

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Signatures

Pursuant to the requirements of the Securities and Exchange Act of 1934, the Administrative Committee formed under the Pioneer Hi-Bred International, Inc. Savings Plan has duly caused the Annual Report to be signed by the undersigned hereunto duly authorized.

Pioneer Hi-Bred International, Inc.  
Savings Plan

Dated: June 28, 2001

By: /s/ Frank Ross

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Frank Ross  
Vice President & Chief Financial Officer

PIONEER HI-BRED INTERNATIONAL, INC. SAVINGS PLAN

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\* Other supplemental schedules required by Section 2520.103-10 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.

Report of Independent Accountants

To the Participants and Administrator of  
Pioneer Hi-Bred International, Inc. Savings Plan

In our opinion, the accompanying statements of net assets available for benefits and the related statements of changes in net assets available for benefits present fairly, in all material respects, the net assets available for benefits of Pioneer Hi-Bred International, Inc. Savings Plan (the "Plan") at December 31, 2000 and 1999, and the changes in net assets available for benefits for the years then ended, in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Plan's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplemental schedule of assets (held at end of year) is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

/S/ PRICEWATERHOUSECOOPERS LLP

Minneapolis, Minnesota  
June 12, 2001

PIONEER HI-BRED INTERNATIONAL, INC. SAVINGS PLAN

Statements of Net Assets Available for Benefits

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	As of December 2000	
Investments, at fair value		
Registered investment companies:		
T. Rowe Price Foreign Equity Fund	\$	4,610,803
T. Rowe Price New Horizons Fund		3,085,499
T. Rowe Price Small-Cap Stock Fund		8,869,316
Vanguard 500 Index Fund	*	38,471,005
Vanguard International Growth Fund		2,994,118
Vanguard Prime Money Market Fund	*	15,544,046
Vanguard PRIMECAP Fund	*	19,981,870
Vanguard Total Bond Market Index Fund		7,548,543
Vanguard Total Stock Market Index Fund		4,943,174
Vanguard Windsor II Fund		4,413,995
		-----
		110,462,369
Investment Pools:		
Pioneer Hi-Bred International, Inc. Mix 1	*	21,156,825
Pioneer Hi-Bred International, Inc. Mix 2	*	18,809,617
Pioneer Hi-Bred International, Inc. Mix 3	*	75,582,312
Pioneer Hi-Bred International, Inc. Mix 4	*	44,225,185
		-----
		159,773,939
DuPont Company Stock Fund		10,565,417
Participant Loans		4,899,386
		-----
Net assets available for benefits	\$	285,701,111
		-----

\* Represents an investment 5% or more of net assets available for benefits.

The accompanying notes are an integral part of the financial statements.

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PIONEER HI-BRED INTERNATIONAL, INC. SAVINGS PLAN

Statements of Changes in Net Assets Available for Benefits

	Year Ended 2000
Additions	
Investment income:	
Interest and dividend income	\$ 5,921,144
Net (depreciation) appreciation in fair value of investments	(12,329,906)
	-----
	(6,408,762)
	-----

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Contributions:		
Employer		4,872,424
Participant		16,917,672
		-----
		21,790,096
		-----
Other additions		-
		-----
Total additions		15,381,334
		-----
Deductions		
Payment of benefits		13,494,726
Administrative expenses		127,479
		-----
Total deductions		13,622,205
		-----
Net increase		1,759,129
Net assets available for plan benefits:		
Beginning of period		283,941,982
		-----
End of period		\$ 285,701,111
		=====

The accompanying notes are an integral part of the financial statements.

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PIONEER HI-BRED INTERNATIONAL, INC. SAVINGS PLAN

Notes to Financial Statements

NOTE 1 - DESCRIPTION OF PLAN

The following description of the Pioneer Hi-Bred International, Inc. (the "Company") Savings Plan (the "Plan") provides only general information. Participants should refer to their employees' handbooks for a more complete description of the Plan's provisions. In connection with a purchase transaction on October 1, 1999, the Company became a wholly owned subsidiary of E. I. du Pont de Nemours and Company ("DuPont"). Prior to October 1, 1999 the Company was 20% owned by DuPont.

General

The Plan is a defined contribution plan covering all full-time employees and all temporary employees of the Company who have completed at least 1,000 hours of service during a consecutive twelve-month period. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

Contributions

Participants may designate 1% to 15% of their eligible earnings up to the annual maximum amount as stated by the Internal Revenue Service for deposit in the Plan. In addition, the Company matches participant contributions at a rate of 50% of the first 6% contributed by a participant, up to a maximum of \$3,000 per year.

Participant Accounts

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Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contribution and (b) Plan earnings and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

### Vesting

Upon entering the Plan, participants are fully vested in their voluntary contributions plus earnings thereon. Participants vest in the Company matching contributions at a rate of 20% per year and are fully vested after five years of service. Participants also become fully vested if they die, become totally and permanently disabled, or reach age 65.

### Participant Loans

Participants may borrow up to 50% of their account balance, subject to the Plan's guidelines. The loan shall provide for periodic repayment over a period not to exceed five years. The loans are collateralized by the balance in the participant's account and bear interest at rates that range from 8% to 9%, which are commensurate with local prevailing rates as determined by the Plan administrator. The interest rate on any participant loan is fixed for the term of the loan. Principal and interest are paid ratably through payroll deductions.

### Payment of Benefits

Upon termination, retirement, death or disability, a participant may elect to receive a lump-sum distribution equal to the vested value of the participant's account or, if the account value is greater than \$5,000, the participant may leave the balance in the account and obtain a distribution at a later date. For accounts with a value of less than \$5,000, an immediate lump-sum distribution may be made at the discretion of the Company.

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PIONEER HI-BRED INTERNATIONAL, INC. SAVINGS PLAN

Notes to Financial Statements

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### Forfeited Accounts

Upon the participant's termination of employment, any Company matching contributions and the earnings thereon which are not vested will be forfeited, but will be restored and eligible for additional vesting if the participant again becomes an eligible employee within five years after termination and completes the required years of service. Forfeitures, net of amounts restored, are used to reduce future Company contributions required under the Plan. Forfeitures of \$157,800 and \$0 were used to offset Company contributions during the years ended December 31, 2000 and 1999, respectively. At December 31, 2000, forfeited accounts totaled \$15,014.

### Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

### Plan Expenses

The Company pays a portion of the expenses for services necessary for the administration of the Plan.

### Investment Options

All investments are participant-directed. During the plan years ended December

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31, 2000 and 1999, participants were able to allocate their contributions among the following investment options:

T. Rowe Price Foreign Equity Fund: Seeks long-term growth of capital through investments, primarily in common stocks of established, non-U.S. companies, in developed, newly industrialized, and emerging countries.

T. Rowe Price New Horizons Fund: Seeks to provide long-term growth. Dividend income is incidental.

T. Rowe Price Small-Cap Stock Fund: Seeks long-term growth of capital by investing primarily in stocks of small to medium-sized companies.

Vanguard 500 Index Fund: Seeks to provide long-term growth of capital and income from dividends by holding all of the 500 stocks that make up the unmanaged Standard & Poor's 500 Composite Stock Price Index, a widely recognized benchmark of U.S. stock market performance.

Vanguard International Growth Fund: Seeks to provide long-term growth of capital by investing in stocks of high-quality, seasoned companies based outside the United States. Stocks are selected from more than 15 countries.

Vanguard Prime Money Market Fund: Seeks to provide high income and a stable share price of \$1 by investing in short-term, high-quality money market instruments issued by financial institutions, nonfinancial corporations, the U.S. government, and federal agencies.

Vanguard PRIMECAP Fund: Seeks long-term growth of capital by investing in stocks of companies with above-average prospects for continued earnings growth, strong industry positions, and skilled management teams.

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PIONEER HI-BRED INTERNATIONAL, INC. SAVINGS PLAN

Notes to Financial Statements

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Vanguard Total Bond Market Index Fund: Seeks to provide a high level of interest income by attempting to match the performance of the unmanaged Lehman Brothers Aggregate Bond Index, which is a widely recognized measure of the entire taxable U.S. bond market.

Vanguard Total Stock Market Index Fund: Seeks to provide long-term growth of capital and income by attempting to match the investment results of the Wilshire 5000 Equity Index, an unmanaged index that covers all regularly traded U.S. stocks.

Vanguard Windsor II Fund: Seeks to provide long-term growth of capital and income from dividends by investing in a diversified group of out-of-favor stocks of large-capitalization companies. The stocks generally sell at prices below the overall market average compared to their dividend income and future return potential.

Pioneer Hi-Bred International, Inc. Mix 1: An institutional investment pool that invests in the following registered investment companies: T. Rowe Price Foreign Equity Fund, Vanguard 500 Index Fund, Vanguard Prime Money Market Fund, and Vanguard Total Bond Market Index Fund.

Pioneer Hi-Bred International, Inc. Mix 2: An institutional investment pool that invests in the following registered investment companies: T. Rowe

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Price Foreign Equity Fund, T. Rowe Price Small-Cap Stock Fund, Vanguard 500 Index Fund, and Vanguard Total Bond Market Index Fund.

Pioneer Hi-Bred International, Inc. Mix 3: An institutional investment pool that invests in the following registered investment companies: T. Rowe Price Foreign Equity Fund, T. Rowe Price Small-Cap Stock Fund, Vanguard 500 Index Fund, and Vanguard Total Bond Market Index Fund.

Pioneer Hi-Bred International, Inc. Mix 4: An institutional investment pool that invests in the following registered investment companies: T. Rowe Price Foreign Equity Fund, T. Rowe Price Small-Cap Stock Fund, and Vanguard 500 Index Fund.

Each of the four pre-defined Mixes consists of a different percentage of the registered investment companies, has a different level of expected volatility, is diversified because each is composed of a combination of the individual registered investment companies, and is periodically re-balanced.

DuPont Company Stock Fund: Seeks to provide the possibility of long-term growth through increases in the value of DuPont stock and the reinvestment of its dividends.

### NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

The following accounting policies, which conform to accounting principles generally accepted in the United States of America, have been used consistently in the preparation of the Plan's financial statements:

#### Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

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### PIONEER HI-BRED INTERNATIONAL, INC. SAVINGS PLAN

#### Notes to Financial Statements

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#### Use of Estimates

The preparation of financial statements, in conformity with accounting principles generally accepted in the United States of America, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, as well as reported amounts of additions and deductions during the reporting period. Actual results could differ from those estimates.

#### Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Shares of registered investment companies are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year-end. The DuPont Company Stock Fund is valued at its year-end unit closing price (comprised of year-end market price plus uninvested cash position). Investment pools are valued at the net asset value of its underlying investments and other assets and liabilities. Participant loans are valued at cost, which approximates fair value.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is accrued when earned. Dividend income is recorded on the ex-dividend date. Capital gain distributions are included in dividend income.

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Payment of Benefits  
Benefits are recorded when paid.

NOTE 3 - INVESTMENTS

During 2000 and 1999, the Plan's investments (including gains and losses on investments bought, sold, and held during the year) (depreciated) appreciated in value as follows:

	Year Ended December 31,	
	2000	1999
Registered Investment Companies	\$ (10,199,253)	\$ 34,846,286
Common Stock	(2,130,653)	6,695,302
	-----	-----
	\$ (12,329,906)	\$ 41,541,588
	=====	=====

NOTE 4 - RELATED PARTY TRANSACTIONS

The Plan invests in shares of mutual funds managed by an affiliate of Vanguard Fiduciary Trust Company ("VFTC"). VFTC acts as trustee for investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions and are exempt from the prohibited transaction rules.

NOTE 5 - TAX STATUS

The Internal Revenue Service has determined and informed the Company by letter dated July 20, 1995 that the Plan is qualified under Internal Revenue Code ("IRC") Section 401(a). The Plan has been amended since receiving the determination letter. However, the Company believes the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

PIONEER HI-BRED INTERNATIONAL, INC. SAVINGS PLAN Schedule I  
Schedule of Assets (Held at End of Year)

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Pioneer Hi-Bred International, Inc. Savings Plan, EIN 51-0391677

Attachment to Form 5500, Schedule H, Part IV, line i

Identity of Issue	Investment Type
T. Rowe Price Foreign Equity Fund	Registered Investment Company
T. Rowe Price New Horizons Fund	Registered Investment Company
T. Rowe Price Small-Cap Stock Fund	Registered Investment Company
Vanguard 500 Index Fund	Registered Investment Company
Vanguard International Growth Fund	Registered Investment Company
Vanguard Prime Money Market Fund	Registered Investment Company
Vanguard PRIMECAP Fund	Registered Investment Company
Vanguard Total Bond Market Index Fund	Registered Investment Company
Vanguard Total Stock Market Index Fund	Registered Investment Company
Vanguard Windsor II Fund	Registered Investment Company
E.I. du Pont de Nemours and Company.	Common Stock



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Pioneer Hi-Bred International, Inc. Savings Plan

Participant loans (8.00% - 9.00%)

Total assets

\* Party in Interest