Vale S.A. Form S-8 February 05, 2010

As filed with the Securities and Exchange Commission on February 5, 2010

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM S-8 REGISTRATION STATEMENT UNDER THE SECURITIES ACT OF 1933

#### Vale S.A.

(Exact name of registrant as specified in its charter)

#### The Federative Republic of Brazil

#### **Not Applicable**

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

Avenida Graça Aranha, No. 26 20030-900 Rio de Janeiro, RJ, Brazil

(Address of Principal Executive Offices)

**Matching Program** 

(Full Title of the plan)

Rio Doce America, Inc. 800 Third Avenue. 24th floor

New York, NY 10022

(212) 589-9800

(Name, address and telephone Number, including area code, of agent for service)

with copies to:
Nicolas Grabar
Cleary, Gottlieb, Steen & Hamilton
One Liberty Plaza
New York, NY 10006
(212) 225-2000

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer and smaller reporting company in Rule 12b-2 of the Exchange Act

Large accelerated filer b Accelerated filer o

Non-accelerated filer o

Smaller reporting company o

(Do not check if a smaller reporting company)

#### CALCULATION OF REGISTRATION FEE

		Proposed	Proposed		
		maximum	maximum	Amount of	
	Amount to	offering price	aggregate		
Title of securities	be	per	offering	registration	

to be registered	registered (2)	sh	are (3)	price	fee
Preferred Class A shares of					
Vale S.A.(1)	2,000,000	\$	23.88	\$ 47,760,000	\$ 3,405.29

# (1) American

Depositary

Shares issuable

upon the deposit

of the Preferred

Class A shares

registered

hereby have

been or will be

registered under

a separate

registration

statement on

Form F-6. Each

American

Depositary

Share will

represent one

Preferred

Class A share of

Vale S.A (a

<u>preferred ADS</u> ).

### (2) Such

indeterminable

number of

Preferred

Class A shares

as may be

necessary for

the Matching

Program as a

result of stock

splits, stock

dividends or

similar

adjustments of

the outstanding

Preferred

Class A shares

of Vale S.A. are

also registered

hereby.

(3) Estimated solely for the purposes

of calculation of the registration fee in accordance with Rule 457(h) under the Securities Act of 1933, as amended, on the basis of the average of the high and low reported prices of a preferred ADS (defined above) as reported on the New York Stock Exchange on February 2, 2010.

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# PART I INFORMATION REQUIRED IN SECTION 10(a) PROSPECTUS

#### Item 1. Plan Information.

Not filed as part of this Registration Statement pursuant to Note to Part 1 of Form S-8.

# Item 2. Registrant Information and Employee Plan Annual Information.

Not filed as part of this Registration Statement pursuant to Note to Part 1 of Form S-8.

# PART II INFORMATION REQUIRED IN THE REGISTRATION STATEMENT

#### Item 3. Incorporation of Documents by Reference.

The following documents, which previously have been filed by Vale S.A. (<u>Vale</u>) with the Commission, are incorporated herein by reference and made a part hereof:

- (a) Vale s Annual Report on Form 20-F for the fiscal year ended December 31, 2008, filed with the Commission on April 28, 2009 (File No. 001-15030);
- (b) Vale s report on Form 6-K furnished to the SEC on July 6, 2009 (File No. 001-15030) containing our (i) revised selected financial data, and (ii) revised audited consolidated financial statements as of December 31, 2008 and 2007 and for the years ended December 31, 2008, 2007 and 2006; and all other reports filed by Vale pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the <u>Exchange Act</u>) since December 31, 2008;
- (c) The description of Vale s Preferred Class A shares contained in its annual report on Form 20-F for the fiscal year ended December 31, 2008.

All reports and other documents filed by Vale pursuant to Sections 13(a), 13(c), 14 or 15(d) of the Exchange Act subsequent to the date of this Registration Statement and prior to the filing of a post-effective amendment hereto indicating that all securities offered hereunder have been sold or deregistering all securities remaining unsold, shall be deemed to be incorporated by reference in this Registration Statement and to be a part hereof from the date of filing of such documents.

For purposes of this Registration Statement, any document or any statement contained in a document incorporated or deemed to be incorporated herein by reference shall be deemed to be modified or superseded to the extent that a subsequently filed document or a statement contained herein or in any other subsequently filed document which also is or is deemed to be incorporated herein by reference modifies or supersedes such document or such statement in such document. Any statement so modified or superseded shall not be deemed, except as so modified or superseded, to constitute a part of this Registration Statement.

#### Item 4. Description of Securities.

Not applicable.

#### Item 5. Interests of Named Experts and Counsel.

Not applicable.

#### Item 6. Indemnification of Directors and Officers.

Neither the laws of Brazil nor Vale s bylaws or other constitutive documents provide for indemnification of directors and officers. Under the Brazilian Civil Code, a person engaged in an illegal action must indemnify any third person that incurred losses or damages arising from such illegal action.

Vale maintains standard policies of insurance under which coverage is provided (a) to its directors and officers against loss arising from claims made by reason of breach of duty or other wrongful act, and (b) to Vale itself with respect to payments which may be made by Vale to such officers and directors pursuant to the above indemnification provision or otherwise as a matter of law.

#### Item 7. Exemption from Registration Claimed.

Not applicable.

#### Item 8. Exhibits.

**Exhibit number** 

23.1

23.2

The following documents are filed with or incorporated by reference hereto.

# 4.1 Bylaws of Vale S.A. as amended at the shareholder meeting held on May 22, 2009, incorporated by reference to our reports on Form 6-K furnished to the SEC on September 4, 2007 and May 26, 2009. 4.3 **Matching Program**

**Document** 

- 23.3
- 23.4 Consent of MB Mining Consultants
- 23.5 Consent of Hoskings Resource Management
- 23.6 Consent of Snowden Mining Industry Consultants Pty Ltd
- 24 Power of Attorney (included on signature pages)

Consent of PricewaterhouseCoopers

Consent of Mr. Colin Coxhead

Consent of SRK Consulting

#### Item 9. Undertakings.

- (a) Vale hereby undertakes:
  - (1) To file, during any period in which offers or sales are being made, a post-effective amendment to this **Registration Statement:**
- (i) To include any prospectus required by Section 10(a)(3) of the Securities Act;
- (ii) To reflect in the prospectus any facts or events arising after the effective date of the Registration Statement (or the most recent post-effective amendment thereof) which, individually or in the aggregate, represent a fundamental change in the information set forth in the Registration Statement;

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- (iii) To include any material information with respect to the plan of distribution not previously disclosed in the Registration Statement or any material change to such information in the Registration Statement; provided, however, that paragraphs (a)(1)(i) and (a)(1)(ii) do not apply if the information required to be included in a post-effective amendment by those paragraphs is contained in periodic reports filed with or furnished to the Commission by Vale pursuant to Section 13 or 15(d) of the Exchange Act that are incorporated by reference in the Registration Statement.
- (2) That, for the purpose of determining any liability under the Securities Act, each such post-effective amendment shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof.
- (3) To remove from registration by means of a post-effective amendment any of the securities being registered which remain unsold at the termination of the offering.
- (b) Vale hereby undertakes that, for purposes of determining any liability under the Securities Act, each filing of Vale s annual report pursuant to Section 13(a) or 15(d) of the Exchange Act (and, where applicable, each filing of the employee benefit plan s annual report pursuant to Section 15(d) of the Exchange Act) that is incorporated by reference in the Registration Statement shall be deemed to be a new registration statement relating to the securities offered therein, and the offering of such securities at that time shall be deemed to be the initial *bona fide* offering thereof. (h) Insofar as indemnification for liabilities arising under the Securities Act may be permitted to directors, officers and controlling persons of Vale pursuant to the foregoing provisions, or otherwise, Vale has been advised that in the opinion of the Commission such indemnification is against public policy as expressed in the Securities Act and is, therefore, unenforceable. In the event that a claim for indemnification against such liabilities (other than the payment by Vale of expenses incurred or paid by a director, officer or controlling person of Vale in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, Vale will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Securities Act and will be governed by the final adjudication of such issue.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Act, Vale certifies that it has reasonable grounds to believe that it meets all of the requirements for filing on Form S-8 and has duly caused this registration statement to be signed on its behalf by the undersigned, thereunto duly authorized, in the City of Rio de Janeiro, State of Rio de Janeiro, Brazil on February 4, 2010.

#### VALE S.A.

By: /s/ Roger Agnelli

Name:

Roger Agnelli

Title: Chief Executive Officer

By: /s/ Fabio de Oliveira Barbosa

Name:

Fabio de Oliveira Barbosa

Title: Chief Financial Officer and

Principal Accounting Officer

#### POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that each person whose signature appears below constitutes and appoints Mr. Roger Agnelli and Mr. Fabio de Oliveira Barbosa, and each of them, his true and lawful attorneys-in-fact and agents, with full power of substitution and resubstitution, for him and in his name, place and stead, in capacities, to sign any and all amendments (including post-effective amendments) to this registration statement and all additional registration statements pursuant to Rule 462(b) of the Securities Act of 1933, as amended, and to file the same, with all exhibits thereto, and all other documents in connection therewith, with the Securities and Exchange Commission, granting unto each said attorney-in-fact and agents full power and authority to do and perform each and every act in person, hereby ratifying and confirming all that said attorneys-in-fact and agents or either of them or their or his substitute or substitutes may lawfully do or cause to be done by virtue hereof.

Pursuant to the requirements of the Securities Act of 1933, as amended, this registration statement has been signed by the following persons in the capacities and on the dates indicated.

	SIGNATURE	TITLE	DATE
	/s/ Roger Agnelli		February 4, 2010
	Roger Agnelli	Chief Executive Officer	
	/s/ Fabio de Oliveira Barbosa	Chief Eineneiel Officer and Dringing	February 4, 2010
	Fabio de Oliveira Barbosa Rio Doce America, Inc.	Chief Financial Officer and Principal Accounting Officer Authorized Representative of Vale S.A. in the United States	February 4, 2010
By:	/s/ Wanda Kranjc Alves		
	Wanda Kranjc Alves		

February 4, 2010

/s/ Sérgio Ricardo Silva Rosa

Sérgio Ricardo Silva Rosa

Chairman of the Board of Directors

Mário da Silveira Teixeira Júnior	Vice-Chairman	February 4, 2010	
/s/ José Ricardo Sasseron			
José Ricardo Sasseron	Director	February 4, 2010	
/s/ Jorge Luiz Pacheco		1 cordary 4, 2010	
Jorge Luiz Pacheco	Director	February 4, 2010	
/s/ Sandro Kohler Marcondes			
Sandro Kohler Marcondes	Director	February 4, 2010	
/s/ Renato da Cruz Gomes		• •	
Renato da Cruz Gomes	Director		
Ken Abe	Director	February 4, 2010	
/s/ Oscar Augusto de Camargo Filho		·	
Oscar Augusto de Camargo Filho	Director		
Luciano Galvão Coutinho	Director		
Eduardo Fernando Jardim Pinto	Director		
Francisco Augusto da Costa e Silva	Director		

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